HOW TO USE THIS BUYER'S GUIDE

EACH BUSINESS/BRAND IS ASSIGNED ONE OF THREE COLORS BASED ON ITS SCORE IN OUR REPORT: GREEN, YELLOW OR RED.

FILLING UP THE TANK

| FILLING UP THE TANK | | |
|--|------|--|
| BP Arco Castrol | 100- | GREEN (80-100): Businesses/brands with one of our higher scores. Consumers should make every effort to support these companies. |
| Chevron Caltex Texaco | 100 | Human Rights Campaign National Corporate Partners. The support of these businesses is directly tied to the Human Rights Campaign's |
| Shell Oil Score: 48-78 | 100 | success in ensuring equality for lesbian, gay, bisexual and transgender Americans. All HRC National Corporate Partners are required to maintain a CEI score of 85 or above. |
| ConocoPhillips 76 Conoco Phillips 66 | 70 | YELLOW (46-79): Businesses/brands that have taken steps toward a fair-minded workplace, but where there is still progress to be made. |
| Exxon Mobil Esso | 0- | RED (0-45): Businesses/brands that have more work to do in furthering equality. If |
| Exxon Mobil Hess | 7 | possible, consumers should make the choice to support a more fair-minded company. |
| Sunoco Valero Energy Diamond Shamrock Stop N Go Ultramar | ? | RED (7): Businesses/brands that have not responded to the survey despite repeated attempts and whose policies are unclear. |

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Mark R. Kennedy

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The SAGE Encyclopedia of LGBTO Studies Abbie E. Goldberg, 2016-05-10 This far reaching and contemporary new Encyclopedia examines and explores the lives and experiences of Lesbian Gay Bisexual Transgender and Queer LGBTQ individuals focusing on the contexts and forces that shape their lives The work focuses on LGBTQ issues and identity primarily through the lenses of psychology human development and sociology emphasizing queer feminist and ecological perspectives on the topic and addresses guestions such as What are the key theories used to understand variations in sexual orientation and gender identity How do Gay Straight Alliances GSA affect LGBTQ youth How do LGBTQ people experience the transition to parenthood How does sexual orientation intersect with other key social locations such as race to shape experience and identity What are the effects of marriage equality on sexual minority individuals and couples Top researchers and clinicians contribute to the 400 signed entries from fields such as Psychology Human Development Gender Queer Studies Sexuality Studies Social Work Sociology The SAGE Encyclopedia of LGBTQ Studies is an essential resource for researchers interested in an interdisciplinary perspective on LGBTQ lives and issues **Sexual Identities and the Media** Wendy Hilton-Morrow, Kathleen Battles, 2015-03-05 Sexual Identities and the Media encourages students to examine media as a site of negotiation for how people make sense of their own and others sexual identities Taking a critical cultural approach Wendy Hilton Morrow and Kathleen Battles weave together theory synthesis of existing research and original analysis of contemporary media examples in order to explore key areas of debate including an historical context for contemporary GLBTQ representations the advantages and limitations of media visibility including a discussion of the strengths and limitations of stereotype research and the quest for positive representations the role of consumer culture in constructing GLBTQ identities strategies of mainstream media resistance by GLBTQ community members including oppositional queer reading strategies and the production of media products by and for the GLBTQ community the complexities of comedy as a popular narrative device in GLBTQ portrayals the closet as a structuring metaphor in both GLBTQ identities and engagement with media media representations of GLBTQ bodies as sites of non normative desires and gender identities Featuring an enormous range of discussion questions and case studies from celebrity coming out narratives transgender models and slash fiction writers to Glee and Modern Family this textbook offers a timely informative and demystifying introduction to this vital intersection in contemporary culture O & A Revision Guide EU Law 2013 and 2014 Nigel Foster, 2013-01-10 Q A EU Law offers a lifeline to students revising for exams It provides clear guidance from experienced examiners on how best to tackle exam questions and gives students the opportunity to practise their exam technique and assess their progress Handbook on Diversity and Inclusion Indices Ng, Eddy S., Stamper, Christina L., Klarsfeld, Alain, Han, Yu J., 2021-07-31 This Handbook on Diversity and Inclusion Indices critically examines many of the popular and frequently cited indices related to DEI benchmarking and progress tracking The goal is to provide a better

understanding of the indices construction strengths and weaknesses intended applications contribution to research and progress towards diversity and equity goals Shapeholders Mark R. Kennedy, 2017-05-09 Today all it takes is one organizational misstep to sink a company s reputation Social media can be a strict ethical enforcer with the power to convince thousands to boycott products and services Executives are stuck on appeasing stakeholders shareholders employees and consumers but they ignore shapeholders regulators the media and social and political activists who have no stake in a company but will work hard to curb what they see as bad business practices And they do so at their own peril In Shapeholders Business Success in the Age of Activism former congressman Fortune 500 executive and university president Mark Kennedy argues that shapeholders as much as stakeholders have significant power to determine a company s risks and opportunities if not its survival Many international multi billion dollar corporations fail to anticipate activism and they flounder on first contact Kennedy zeroes in on the different languages that shapeholders and companies speak and their contrasting metrics for what constitutes acceptable business practice Executives he argues must be visionaries who find profitable and probable collaborations to diffuse political tensions Kennedy's decision matrix helps corporations align their business practices with shapeholder interests anticipate their demands and assess changing moral standards so that together they can plan a profitable route forward Same-Sex Marriage and Social Media Rhonda Gibson, 2018-01-12 According to polls from the early noughties to now public support for same sex marriage has increased dramatically Same Sex Marriage and Social Media asks how such a rate of attitude change came about and more specifically what role social media played Digital platforms like Facebook Twitter and YouTube have proved to be useful outlets for political expression and Rhonda Gibson explores how this came to benefit the marriage equality movement Drawing on a wealth of movement related discourse the book looks at how marriage equality was framed by news companies online and in print the digital strategies deployed by LGBT rights organizations and their opponents to gain support the corporate response to the same sex marriage debate the effect of perceived public opinion and the concept of social identity on how the debate evolved online This book seeks to demonstrate how the unique ability of social networks to share personal stories on a mass scale connect like minded individuals regardless of geography and leverage the bandwagon effect of viral content contributed to a seismic shift in visibility and public opinion around the issue of marriage equality Students and researchers will find this a timely and accessible introduction to the impact of online networks on LGBTQ rights LGBT Youth Issues Today David E. Newton, 2014-04-21 The increasing numbers of LGBT teenagers who choose to live their lives as out youth face unique issues within their schools families and communities This book provides information that will help LGBT youth overcome their challenges and give non LGBT youth a better understanding of sexual identities different from their own While all youth are likely to face traumatic or stressful situations in their transition to adulthood lesbian gay bisexual or transgendered LGBT youth face significant and specific challenges in their lives a result of living in a society that has yet to accept or be

comfortable with the idea of same sex or other non heterosexual attraction especially among young people LGBT Youth Issues Today A Reference Handbook presents historical background on the topic provides an up to date examination of the issues of concern to LGBT youth and offers in depth information and resources for further research In addition to providing frank accessible information about the problems controversies and solutions facing today s LGBT teenagers the work contains a chapter of essays from informed individuals regarding same sex relationships among youth voicing the experiences and opinions of activists social workers psychologists educators parents of LGBT youth and LGBT youth themselves Also included is a chapter profiling about 20 individuals and organizations that have been involved in discussions about gay and lesbian youth such as Tony Perkins Kevin Jennings Robert Parlin the GLBT National Help Center It Gets Better Gay Lesbian Straight Educational Network GLSEN Family Pride Coalition Out Scouts Family Research Council and the National Organization for Marriage NOM **Do Good Well** Nina Vasan, Jennifer Przybylo, 2013-03-14 Written with a fresh voice and a dash of humor Do Good Well is an exciting and readily adaptable guide to social innovation that not only captures the entrepreneurial and creative spirit of our time but also harnesses the insights wisdom and down to earth experience of today s most accomplished young leaders Do Good Well offers a winning combination of theory anecdote and application giving you the framework you need to make an impact next door or across the world The authors present a 12 step process that empowers readers to act on their passions and concerns This process is organized into three parts Do What Works Work Together and Make It Last They offer specific guidance for following the process through practical and prescriptive actions such building organizations joining boards applying for funding creating partnerships with organizations that have similar goals organizing conferences and publicizing events The book incorporates accounts of young people in action and always reinforces the message that social innovation can be a lifestyle made up of efforts small and large It is not an all or nothing proposition and anyone can affect social change A Commentary on the Council of Europe Convention on Action against <u>Trafficking in Human Beings</u> Julia Planitzer, Helmut Sax, 2020-12-25 This comprehensive Commentary provides the first fully up to date analysis and interpretation of the Council of Europe Convention on Action against Trafficking in Human Beings It offers a concise yet thorough article by article guide to the Convention's anti trafficking standards and corresponding human rights obligations 'Boat Refugees' and Migrants at Sea: A Comprehensive Approach Violeta Moreno-Lax, Efthymios Papastavridis, 2016-11-21 This book aims to address boat migration with a holistic approach The different chapters consider the multiple facets of the phenomenon and the complex challenges they pose bringing together knowledge from several disciplines and regions of the world within a single collection Together they provide an integrated picture of transnational movements of people by sea with a view to making a decisive contribution to our understanding of current trends and future perspectives and their treatment from legal doctrinal legal theoretical and non legal angles. The final goal is to unpack the tension that exists between security concerns and individual rights in this context and identify tools and strategies to

adequately manage its various components garnering an inter regional multi disciplinary dialogue including input from international law law of the sea maritime security migration and refugee studies and human rights to address the position of migrants at sea thoroughly Gay, Lesbian, Bisexual, and Transgender Civil Rights Wallace Swan, 2014-09-26 This book could be aptly entitled After Marriage What Is Next for the LGBT Community Now that marriage is increasingly being institutionalized in many states within the United States it is guite likely that marriage will be acceptable in all 50 states dependent upon action of the U S Supreme Court What lesbian gay bisexual and transgender p Science Advice to NASA Joseph K. Alexander, 2017 This book documents highlights of NASA s interactions with outside scientific advisors over the agency s full lifetime and draws lessons from that history for research managers decision makers and scientists The book is divided into three parts the first two being focused on history and the third on synthesis and analysis Part 1 briefly examines early forerunner activities at NACA and in the decade leading up to NASA's formation and it then considers NASA's use of outside advice during its first three decades Part 2 picks up the story in 1988 and follows it up to 2016 Part 3 examines a sampling of case studies discusses recurring characteristics of notably successful advisory activities and provides a glimpse at what past experience might imply for the future of scientific advice at NASA The last two chapters provide big picture summaries of themes that have emerged from earlier discussions Standard & Poor's Earnings and Ratings Bond Guide .1997 The Palgrave Handbook of Sport, Politics and Harm Stephen Wagg, Allyson M. Pollock, 2022-01-01 This book looks historically at the harm that has been inflicted in the practice of sport and at some of the issues debates and controversies that have arisen as a result Written by experts in history sociology sport journalism and public health the book considers sport and injury in relation to matters of social class gender ethnicity and race sexuality political ideology and national identity health and wellbeing childhood animal rights and popular culture. These matters are in turn variously related to a range of sports including ancient pre and early industrial sports American football boxing wrestling and other combat sports mountaineering horseracing cycling motor racing rugby football cricket association football baseball basketball Crossfit ice hockey Olympic sports Mixed Martial Arts and sport in an imagined dystopian future **OECD Reviews of School Resources: Kazakhstan 2015** OECD, The World Bank, 2015-10-22 The effective use of school resources is a policy priority across OECD countries The OECD Reviews of School Resources explore how resources can be governed distributed utilised and managed to improve the quality equity and efficiency of school education EU Global Value Chain Regulation Josephine Norris, 2025-08-07 This practical guide enables practitioners compliance professionals and anyone with an interest in the international dimension of supply chains to navigate the EU s approach to regulating global value chains Global Value Chains a central feature of international trade and the world economy present unique regulatory challenges and opportunities Taking examples of recently adopted EU legal instruments the book examines how the EU is applying environmental and labour standards along supply chains connected to its internal market Covering due diligence

requirements new rules tackling deforestation and the EU s landmark carbon border adjustment mechanism CBAM it explores the synergies between these different regulatory tools and draws comparisons with approaches to global value chain regulation in other jurisdictions. The emergence of this rapidly expanding regulatory framework is not without controversy Written by a legal practitioner working for the European Commission the book situates the EU s approach to global value chain regulation in the framework of broader discussions on the complex interface between international trade law international environmental law and the UN sustainable development goals Structured as a contextualised accessible quide the book decodes the emerging EU regulatory landscape and offers a perspective on future developments in this legal Corporate Power and Human Rights Manette Kaisershot, Nicholas Connolly, 2018-02-02 There is ample evidence about the negative effects business activity of all types can have on the provision of human rights Equally there can be little doubt economic development usually driven through business activity and trade is necessary for any state to provide the institutions and infrastructure necessary to secure and provide human rights for their citizens The United Nations and businesses recognise this tension and are collaborating to effect change in business behaviours through voluntary initiatives such as the Global Compact and John Ruggie's Guiding Principles Yet voluntary approaches are evidently failing to prevent human rights violations and there are few alternatives in law for affected communities to seek justice This book seeks to robustly challenge the current status quo of business approaches to human rights in order to develop meaningful alternatives in an attempt to breech the gap between the realities of business and human rights and its discourse This book was previously published as a special issue of the International Journal of Human Rights **Prostitution Research in Context** Marlene Spanger, May-Len Skilbrei, 2017-03-16 The starting point for this book is the guestion of how we research sex for sale and the implications of the choices we make in terms of epistemology and ethics Which dilemmas and ethical aspects need to be taken into account when producing qualitative data within a highly politicised and moral infected realm These two questions are exactly what Spanger and Skilbrei aim to unpack in this unusual interdisciplinary methodology book Prostitution Research in Context The book offers contributions from a number of scholars who based on their reflections on their own research practice and the existing knowledge field discuss ongoing methodological issues and challenges representative of international research on sex for sale Some chapters deal explicitly with methodological dilemmas in research others thematise the encounter between prostitution research and general texts on epistemology Other chapters again actively engage with the ethical dilemmas that research on the topic of sex for sale can entail The authors represent different disciplines but share an interest in engaging in reflexive research practices informed by feminism and feminist epistemologies An authoritative contribution to the field this innovative volume will appeal to international scholars and students from across the social sciences and humanities in areas such as sociology anthropology criminology media studies feminist studies human geography and history Applying International and European Anti-Discrimination Law to

the Housing Context Juan Carlos Benito Sanchez,2023-10-05 This is the first study of anti discrimination law as it applies to housing law in Europe It offers an important perspective in a field dominated by employment law studies while drawing on concepts significant in that field as well Legislative discussion looks at EU law the European Convention on Human Rights the European Social Charter and related case law The book goes further to examine United Nations human rights instruments and related practice of UN committees This unique focus allows for a fuller understanding of anti discrimination law s implications potential and challenges OECD Yearbook 2017 Bridging the Divides OECD,2019-04-25 Bridging Divides is the theme of OECD Forum 2017 After many years of global interaction exchange and progress driven by a potent mixture of reform economic transition emerging markets and technological innovation divisions have again begun to erupt in OECD countries Some of these income

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Table of Contents Hrc Buying Guide 2013

- 1. Understanding the eBook Hrc Buying Guide 2013
 - The Rise of Digital Reading Hrc Buying Guide 2013
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Hrc Buying Guide 2013
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Hrc Buying Guide 2013
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Hrc Buying Guide 2013
 - Personalized Recommendations
 - Hrc Buying Guide 2013 User Reviews and Ratings

- Hrc Buying Guide 2013 and Bestseller Lists
- 5. Accessing Hrc Buying Guide 2013 Free and Paid eBooks
 - Hrc Buying Guide 2013 Public Domain eBooks
 - Hrc Buying Guide 2013 eBook Subscription Services
 - Hrc Buying Guide 2013 Budget-Friendly Options
- 6. Navigating Hrc Buying Guide 2013 eBook Formats
 - o ePub, PDF, MOBI, and More
 - Hrc Buying Guide 2013 Compatibility with Devices
 - Hrc Buying Guide 2013 Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Hrc Buying Guide 2013
 - Highlighting and Note-Taking Hrc Buying Guide 2013
 - Interactive Elements Hrc Buying Guide 2013
- 8. Staying Engaged with Hrc Buying Guide 2013
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Hrc Buying Guide 2013
- 9. Balancing eBooks and Physical Books Hrc Buying Guide 2013
 - \circ Benefits of a Digital Library
 - Creating a Diverse Reading Collection Hrc Buying Guide 2013
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Hrc Buying Guide 2013
 - Setting Reading Goals Hrc Buying Guide 2013
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Hrc Buying Guide 2013
 - Fact-Checking eBook Content of Hrc Buying Guide 2013
 - Distinguishing Credible Sources

- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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