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across the globe **Business Cases in Organisation Behaviour and HRM** Gopal P. Mahapatra,2023-12-09 This book provides perspectives on various dimensions of organizational behavior OB and human resource management HRM in an ever changing world The world has been experiencing disruptions and technological changes at an unprecedented level in the last two decades This book is a collection of handpicked cases and teaching notes on the various critical dimensions of OB such as organization transformation leadership organization culture training and development innovation CSR competencies for enhancing entrepreneurship and women leadership These dimensions have been covered extensively with an emphasis on COVID 19 pandemic in a few cases While academicians can use this book to cover the critical concepts and dimensions of change leadership and innovation they can highlight its relevance for young professionals in their journey of growth and development Through these cases the postgraduate students are likely to benefit enormously from the recent changes in various industries MNCs and Indian organizations operating during changing times Overall this book of OB HRM cases is a great value addition to the management field equally for the teachers practitioners and students It is a valuable supplement to popular OB HRM textbooks **The Handbook of Human Resource Management Education** Vida Gulbinas Scarpello,2008 HRM educators and professionals graduate students business executives and anyone interested in effective and efficient management of human resources or in advancing the HRM field will find the Handbook of Human Resource Management Education an invaluable reference tool **BOOK JACKET** *Executive MBA in IT - City of London College of Economics - 12 months - 100% online / self-paced* City of London College of Economics, Overview An MBA in information technology or a Master of Business Administration in Information Technology is a degree that will prepare you to be a leader in the IT industry Content Managing Projects and IT Information Systems and Information Technology IT Manager s Handbook Business Process Management Human Resource Management Principles of Marketing The Leadership Just What Does an IT Manager Do The Strategic Value of the IT Department Developing an IT Strategy Starting Your New Job The First 100 Days etc Managing Operations Cut Over into Operations Agile Scrum Project Management IT Portfolio Management The IT Organization etc Introduction to Project Management The Project Management and Information Technology Context The Project Management Process Groups A Case Study Project Integration Management Project Scope Management Project Time Management Project Cost Management Project Quality Management Project Human Resource Management Project Communications Management Project Risk Management Project Procurement Management Project Stakeholder Management 50 Models for Strategic Thinking English Vocabulary For Computers and Information Technology Duration 12 months Assessment The assessment will take place on the basis of one assignment at the end of the course Tell us when you feel ready to take the exam and we ll send you the assignment questions Study material The study material will be provided in separate files by email download link [Green Human Resource Management Research](#) Pascal Paillé,2022-09-05 In contemporary times most organizational functions such as finance marketing and supply chains have

assessed their impact on the environment HR has lagged behind other disciplines in discussions of sustainability though the literature on this topic has grown significantly in recent years This book engaging SDGs 4 and 8 among others examines green HRM from a variety of perspectives Divided into three sections it explores the process of human resource acquisition the connection between green HRM practice and employee behavior and international perspectives of green HRM The final chapter presents a summary analysis of topics discussed in the book and outlines potential future paths of research for the field This volume featuring leading researchers from across the globe further develops this emerging field for HR and organizational behavior scholars

A Global Guide to Human Resource Management Thomas Klikauer, 2022-06-17 A Global Guide to Human Resource Management is a concise HRM introductory text offering a uniquely non region specific approach to people management in international business organisations The book presents an alternative to standard managerial approaches reflecting the perspectives of multiple stakeholders workers trade unions states and governments NGOs to critically evaluate HRM in practice and in so doing enables students to make effective decisions in their own practice wherever their careers take them Its accessibility and concision make it well suited to short courses for non HRM and non business specialists This text covers all major introductory topics for non specialists introducing the concept and purpose of HRM through recruitment people skills designing work promoting health rewarding success and successful and ethical people management This edition includes a new chapter on green HRM Rich with pedagogical features the book includes five case studies per chapter to connect theory with practice It is also supported with a range of instructor materials including online guest lectures general discussion questions a glossary an index and online documentaries that explain how to manage people It is essential reading for students interested in Human Resources and Personnel Management

Organisational Behaviour and Development and Workplace Culture *Global Perspectives on Green HRM* Olatunji David Adekoya, Chima Mordi, Hakeem Adeniyi Ajonbadi, 2023-08-28 Environmental sustainability has become increasingly important because of irreversible climate change widespread environmental pollution and dwindling resource availability over time Organisations have recently come under more pressure due to increasing economic political and societal concerns to address environmental issues and improve their environmental performance Recently green human resource management Green HRM among other sustainable environmental strategies adopted by organisations has gained popularity yet little has been published on green HRM practices across the globe This book develops our understanding and practice of green HRM across the globe highlighting practices across different countries on different continents with a particular focus on the Global South The authors draw on various types of research conceptual theoretical and empirical and incorporate contextual issues such as technology politics culture and economics to supplement the readers insights into the current state of green HRM practices across the globe By highlighting theoretical underpinnings and emphasising the practical relevance of green HRM practices this book offers an insightful guide for scholars and students of HRM as well as HR professionals looking for an

academic insight to this vitally important area *International Human Resource Management* Hugh Scullion, Margaret Linehan, 2017-07-12 *International Human Resource Management* provides a critical assessment of contemporary international HRM Written by leading international scholars this text explores the challenges confronting organizations as they seek to develop effective resourcing strategies in a global environment *International Human Resource Management* is an excellent companion text for upper level undergraduate postgraduates and MBA students studying international or comparative HRM **Human Resource Management (Third Edition) , HRM 5.0** Toyin Ajibade Adisa, 2024-07-16 Technology has affected almost all organisations in terms of process procedures and management and many organisations now seek technologically minded people to run their business at every level It has also created new realms of employment such as platform and virtual work where HRM must play a part if employee wellbeing is to be preserved This book sheds light on the current reality and future expectations of digital HRM and fills a gap in the existing literature of empirical studies into the forefront of HRM around the world It will cover topics on algorithmics artificial intelligence and digitalisation of HRM practices and will be of great value to academics international and domestic business organisations policy makers and undergraduate and postgraduate students *Handbook of International Human Resource Management* Paul Sparrow, 2010-12-03 From the mid 1980s to the turn of the 1990s the international HR field was considered to be in its infancy There continues to be both an evolution of territory covered by the field as a series of successively evolving cultural geographical and institutional challenges faced by the multinational corporation MNC as well as more critical questioning whether this has created an expanded or a fragmented field This book brings together the latest research on important issues driven concerns that the field of IHRM now has to face absorb interpret then reanalyse through international lenses This volume gives attention to those aspects of MNC behaviour choices about location how they organize local subsidiaries choices made about technology capital and labour and choices made about investments and strategies that are subject to institutional influences It also gives voice to a number of contemporary issues reverse knowledge flows skill supply strategies employer branding enablement outsourcing global networks that now need to be accommodated within the field Broadens the IHRM field to cover comparative and institutional perspectives Provides a multi level analysis of globalization phenomena at the individual organization and macro level Focuses on the current problems and issues driving the attention of IHRM Directors

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