

- B) Restriction Agreement.
- C) Waiver.
- D) Workers compensation claim form.

Question 4.4. TCO 2 & 3: How did the Older Workers Benefit Protection Act (OWBPA) amend the ADEA?

- A) prohibits discrimination against older workers who refuse to learn new skills.
- B) prohibits discrimination against older workers who have gray hair.
- C) prohibits discrimination against older workers because they would be a financial burden on the employer's health insurance and pension plans.
- D) all of the above.

Question 5.5. TCOs 2 & 3: Sexual harassment is prohibited by: {

- A) Title VII of the Civil Rights Act.
- B) the Equal Pay Act.
- C) the Pregnancy Discrimination Act.
- D) the Equal Employment Opportunity Act.

Question 6.6. TCOs 2 & 3: The Age Discrimination in Employment Act only applies to employers with:

- A) 10 or more employees.
- B) 15 or more employees.

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