JAMES M. KOUZES | BARRY Z. POSNER



# Leadership Practices Inventory®

FOURTH EDITION

## WORKBOOK

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### **Lpi Leadership Practices Inventory Workbook**

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who has observed the student in action Each survey features thirty statements based on five important leadership practices Challenging the Process Inspiring a Shared Vision Enabling Others to Act Modeling the Way and Encouraging the Heart To score their results participants will find in the Student Workbook grids for recording scores charts for interpreting scores and worksheets for summarizing and planning action steps For those who need guidance in designing and conducting a student leadership program there is the Facilitator's Guide In addition to detailed instructions and examples workshop leaders will find masters for overhead transparencies and handouts checklists for meeting the leadership challenge normative data on different types of student leaders and instructions for obtaining computerized scoring software The Leadership Practices Inventory (LPI), 3e Facilitator's Guide Package James M. Kouzes, Barry Z. Posner, 2011-04-07 The Leadership Practices Inventory LPI is the best selling and most trusted leadership tool of its generation Developed by Jim Kouzes and Barry Posner the third edition of this celebrated instrument package approaches leadership as a measurable learnable and teachable set of behaviors This 360 degree leadership assessment tool helps individuals and organizations measure their leadership competencies while guiding them through the process of applying Kouzes and Posner's acclaimed Five Practices of Exemplary Leadership Model to real life organizational challenges Everything you need to obtain and deliver complete 360 degree feedback for your participants is in this easy to use instrument package including LPI Facilitator s Guide LPI Self LPI Observer LPI Participant s Workbook LPI Leadership Development Planner LPI CD ROM Includes Scoring Software visuals and forms The Five Practices of Exemplary Leadership Article The Leadership Challenge Poster The Leadeship Challenge Card The newly revised LPI offers in depth precise results The Scoring Software produces a detailed Feedback Report for each participant and has the capability to save data for score comparisons over multiple administrations Designed to be user friendly the updated Participant's Workbook quickly takes participants to the heart and soul of their Feedback Report And the new Leadership Development Planner was created to be used over several months of coaching sessions Give your participants the skills to master The Five Practices of Exemplary Leadership Model the Way Inspire a Shared Vision Challenge the Process Enable Others to Act Encourage the Heart Anyone can learn to be an effective leader if they are given the right feedback and tools Help others to discover their leadership potential with the LPI Leadership Practices Inventory (LPI) Self Starter Package James M. Kouzes, Barry Z. Posner, 2003-06-05 To streamline your preparation simply purchase one Self Starter Package for each participant in your LPI program The Self Starter Package includes the following components LPI Self Participant's Workbook Leadership Development Planner The LPI Self instrument allows participants to rate themselves on 30 leadership behaviors The short 10 step Participant's Workbook guides participants through the process of understanding their LPI Feedback Report They ll get instructions information questions and forms to record their observations and interpretations and to develop their personal action plans The Leadership Development Planner is a comprehensive workbook that includes tips on best learning practices developmental ideas for

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